



## Core Values Policy Statement

RMEC Limited's vision is to be recognised as a world class managed solution provider for the oil and gas service sector. Our core values are the foundations that enable us to achieve this and are detailed below:

### ❖ Integrity

- We are honest, ethical and trustworthy and show a commitment at all times to doing the right thing.

### ❖ Health & Safety

- We believe that all accidents are preventable so we do everything safely or not at all.

### ❖ Service

- We put the current and future needs of our customers at the heart of everything we do.

### ❖ Accountability

- We will take personal accountability for our actions and results and honour our commitments to each other and anticipate the needs of our customers.

### ❖ Passion

- We will show pride in our various service offerings and promote a positive energizing, optimistic and fun place to work.

A handwritten signature in black ink, appearing to read 'Bryan Fagan', is written over a solid blue horizontal line.

Name - Bryan Fagan  
Title - Managing Director  
Date - 24 April 2018

RM-CV-0001